

# General Assembly 2025

Madrid, 10 and 11 May 2025

Country Report and Position

Pharmacists in Industry Education and Regulatory (PIER) - Ireland Stan O'Neill

#### \*\*\*\*GPIE \*\*Z\*\* \*\*\*\*\*EIPG

## Association Insight & Main Activities 2024

- Professional Development & Events
  - Delivered over 10 webinars, covering career development, CPD, digital health, AI, regulatory updates, and manufacturing innovation.
  - Collaborated with Fastnet, RCSI, EIPG and UCC on specialist topics and career insights.
  - Ran a highly successful 2024 Mentorship Programme with 26 mentees, supported by networking sessions, panel events, and career-focused workshops.
    - Programme continues to drive real career transitions mentees successfully moving into roles across industry
- Strategic Review & Organisational Growth
  - Completed comprehensive strategic review, aligning with evolving member needs, leading to a refreshed mission and future-focused priorities.
  - Launched free membership campaign in 2024–2025 to stimulate active member engagement and support post-pandemic recovery.
- Sectoral & Educational Engagement
  - Actively supported the development of new MPharm programmes at three Irish universities, with committee members contributing on advisory groups.
  - Promoted APPEL placement hosting opportunities, strengthening industry-academia collaboration.



### My Association Activity's Plans

- Strategic Plan Rollout
  - Finalise and launch the refreshed strategy, aligning activities with evolving member needs and setting clear success goals.
  - Strengthen communication of member value and actively grow a diverse membership base.
- Support for Expanding Pharmacy Education
  - Continue engaging with Ireland's new MPharm programmes, offering advisory input, placements, and career talks.
  - Foster strong industry-academia connections to ensure graduates are workforceready.
- Professional Growth & Events
  - Expand targeted webinars, workshops, and networking for all career stages.
  - Grow the mentorship programme, adding structured support and reach.
  - Develop a two-year cycle of key events blending online and in-person activities for consistent, high-value member engagement.



#### What we appreciate as being a member of EIPG

- Policy Influence
  - Valued opportunities to contribute to European-level policy consultations and regulatory dialogues, amplifying PIER's voice on key issues.
- Special Interest Groups (SIGs)
  - Access to SIGs on sustainability, artificial intelligence, and digital health, providing cuttingedge insights relevant to member priorities.
- European Networking
  - A valuable platform for connecting with a pan-European network of industrial pharmacists, sharing knowledge and best practices.
- Educational Contributions
  - Opportunities for PIER members to contribute to and benefit from EIPG webinars, workshops, and publications, raising professional visibility.



#### What we would need more from EIPG

- Strengthen EIPG's policy influence at the European level
  - Align advocacy activities with national member priorities Ensure national voices are included in EU consultations
  - Provide regular, transparent updates on policy initiatives and their impact
- Strengthen existing Special Interest Groups (SIGs)
  - Enhance coordination and leadership within current SIGs (e.g., sustainability, AI, digital health)
  - Ensure SIG outputs incorporate national-level input and address shared challenges share this widely
- Enhance networking opportunities across Europe
  - Organise high-value pan-European events to connect industrial pharmacists
  - Facilitate peer-to-peer knowledge-sharing and cross-country best practice exchange
  - Support relationship-building to drive future collaborations and partnerships
- Establish clear two-way communication channels
  - Create structured mechanisms (e.g., regular surveys, advisory forums) for national input
  - Provide consistent updates on EIPG activities, plans and progress annual/twice yearly update on activities for members
  - Ensure national organisations have meaningful opportunities to shape priorities and decisions
- Focus on strategic alignment and visibility
  - Prioritise initiatives aligned with national organisations' strategic goals
  - Increase visibility of national contributions in EIPG outputs, events, and communications
  - De-emphasise routine training as a core focus, placing emphasis instead on advocacy, networking, and shared impact